



UZH Population Research Center Membership Rules and Regulations

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In this document, we outline the membership regulations of the UZH PRC. These regulations are designed to maintain the integrity of our academic community, facilitate the efficient pursuit of research goals, and ensure compliance with ethical standards. All members are expected to adhere to these regulations.

1 Membership categories

Membership within the PRC is divided into the following categories:

- **Executive Board / Direction:** The Executive Board consists of 2-3 faculty members, with at least one member from the Faculty of Medicine and one from the Faculty of Arts and Social Sciences, along with the Scientific Director. There is no set time limit for serving on the Executive Board. This group is responsible for the operational leadership of the PRC.
- **Founding Members:** Founding Members are individuals who actively participated in writing the PRC proposal and have been involved in PRC activities since its establishment in January 2023. This category includes professors and senior researchers from seven institutes / departments. Founding Members are consulted bi-monthly for input on the overall PRC strategy and upcoming activities.
- **Members (Faculty and Researchers):** Members in this category encompass professors, assistant professors, postdoctoral researchers, PhD candidates, and advanced master's students, without distinction between faculty and fellows. They are researchers affiliated with the University of Zurich (UZH) from various faculties who actively engage in population research.
- **Advisory Board:** The Advisory Board consists of international experts who offer guidance and insights to the PRC.

2 Membership Eligibility and Application

2.1 Conditions

To become a member of the UZH Population Research Center (UZH PRC), individuals must meet the following conditions:

- Applicants should be actively engaged in the field of population studies, aligning with the mission of UZH PRC, which aims to promote high-quality population research. This mission includes expanding knowledge about populations and enhancing human well-being through interdisciplinary studies, as well as developing more efficient methods for data collection and management.
- Prospective members must be either employed by or affiliated with UZH.
- Membership is open to a wide range of individuals, from professors to advanced master's students, without distinguishing between faculty and fellows. It aims to maintain a balance between participating faculties.
- There is no fixed time limit for PRC membership.
- Members are expected to actively participate in PRC activities and, if possible, initiate new ones. These activities may include the annual retreat, conferences, teaching, networking events, and workshops. Members should engage in at least one activity per semester.
- While membership is personal, group leaders are encouraged to invite their team members to apply for membership as well.
- Members are encouraged to express an interest in and openness to future collaborations with PRC members from diverse disciplines.

2.2 Application Procedure

Researchers interested in joining the PRC network should initiate the application process by sending a brief email to the scientific director (prc@uzh.ch). The email should outline in one paragraph their intention to become a PRC member, explain their motivation for joining, describe their current or planned population research activities, and include their CV. Decisions on applications are made by the Executive Board and Founding Members during their bimonthly meetings. PRC members are encouraged to suggest new members.

3 Rights and Responsibilities

The PRC offers its members a range of privileges, including:

- All members are automatically included on the PRC mail server. This subscription ensures that members receive timely updates on all PRC-related events, new research projects, and other information.
- Members gain access to a diverse and extensive network of population researchers, facilitating collaboration and knowledge sharing.
- An expert database will be available to all members, offering access to a repository of specialized knowledge within the PRC community.
- Members have the opportunity to participate in all activities hosted by the PRC Forum, including skills trainings and education tailored to population researchers and fostering engagement and interaction within the PRC community.
- Members are given priority when it comes to presenting their research findings in the

PRC Lunch Colloquium, a platform for showcasing their work and receiving constructive feedback.

- The PRC provides support for population studies in various forms, including seed grants, expert guidance, and other resources to aid members in their research endeavors.
- Members have access to the PRC study bus (with a reservation system in place).

These rights and privileges are designed to enhance the research capabilities and academic growth of our members within the PRC community.

4 Membership Renewal and Termination

- There is no predetermined time limit for PRC membership. Members can continue their affiliation as long as they wish to do so and actively contribute to the PRC's mission and activities.
- Members have the option to terminate their membership at any time by sending an email to the scientific director expressing their intent to resign. No further explanation is required.
- Researchers who, at any point, leave UZH but still wish to maintain their association with the PRC may transition to a new category known as "Associated Members." This category will be established when needed to accommodate such situations, ensuring a continued connection with the PRC's network and resources.

5 Funding and Resources

Membership does not involve any fees.

6 Diversity and Inclusion

The UZH PRC is committed to fostering a diverse, inclusive, and equitable academic community that reflects the richness of perspectives and experiences. We believe that diversity is an essential driver of innovation and excellence in population research. As such, we are dedicated to creating an environment that promotes the full participation and advancement of individuals from all backgrounds. In pursuit of our commitment to diversity and inclusion, we affirm that:

- We welcome individuals of all races, ethnicities, genders, sexual orientations, nationalities, religions, disabilities, and socio-economic backgrounds.
- Discrimination, harassment, and bias have no place within our research center. We maintain a zero-tolerance policy for such behaviors.
- We actively seek to attract and retain a diverse membership that reflects the global nature of population research.
- We provide equal access to resources, opportunities, and support for all members, irrespective of their background or identity.
- Our research center values the exchange of ideas and collaboration among individuals with

varying perspectives, fostering an environment that encourages interdisciplinary, cross-methodological and cross-cultural research.

We believe that embracing diversity enhances the quality and impact of our research, promoting a spirit of mutual respect, open dialogue, and collective learning among our members. By joining the UZH PRC, all members are encouraged to contribute to this commitment to diversity and inclusion and actively participate in initiatives that promote a more equitable and diverse academic community.